



FFA

PACIFIC ISLANDS
FORUM FISHERIES AGENCY

ANNUAL REPORT FY 2020-2021







FFA

STRENGTH THROUGH COOPERATION

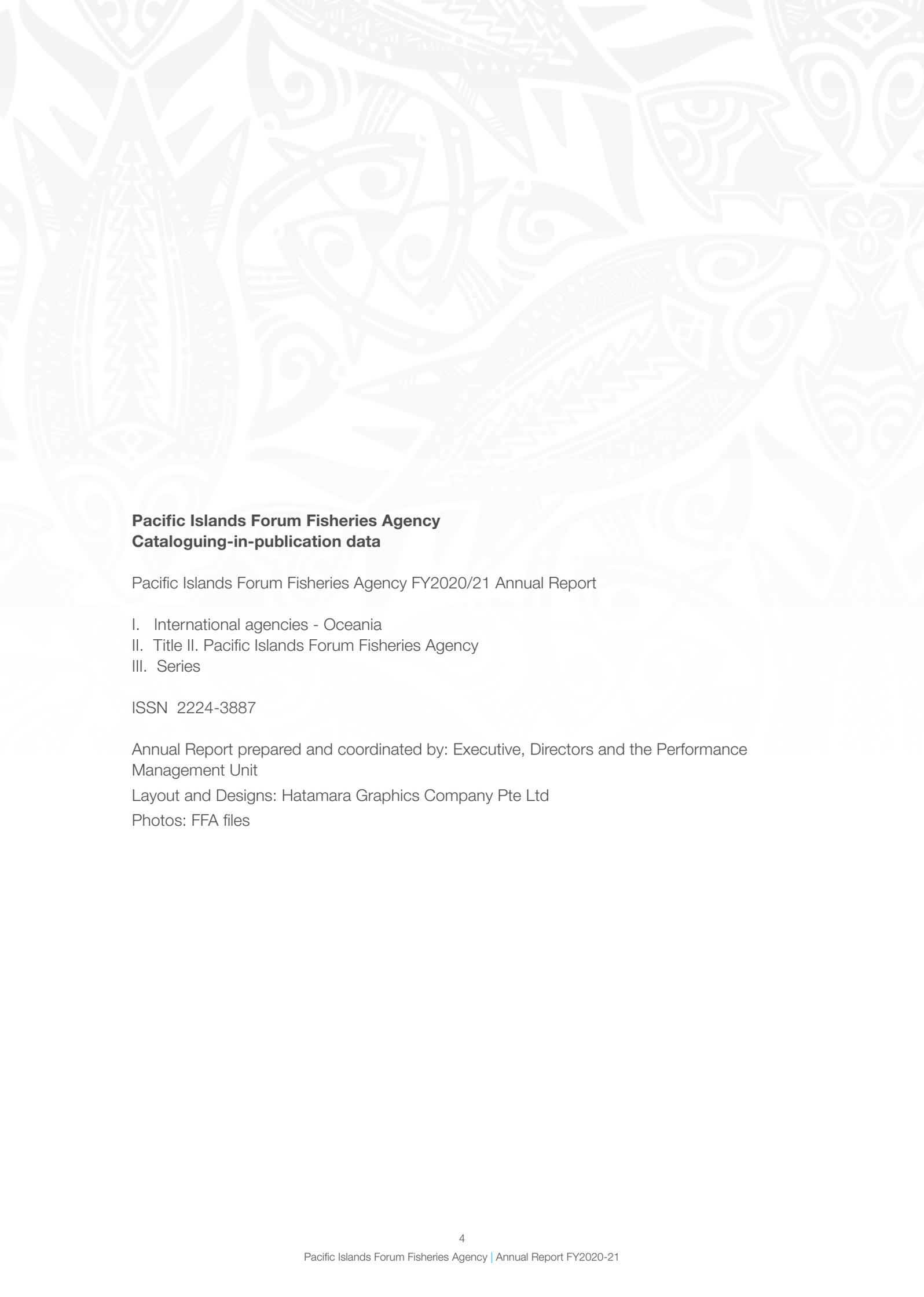
FFA'S VISION STATEMENT

"Our people enjoying the greatest possible social and economic benefits from the sustainable use of offshore fisheries resources."

FFA'S CORPORATE MISSION

"Empowering FFA Members to take collective and national action for the sustainable use of offshore fisheries resources"





**Pacific Islands Forum Fisheries Agency
Cataloguing-in-publication data**

Pacific Islands Forum Fisheries Agency FY2020/21 Annual Report

- I. International agencies - Oceania
- II. Title II. Pacific Islands Forum Fisheries Agency
- III. Series

ISSN 2224-3887

Annual Report prepared and coordinated by: Executive, Directors and the Performance Management Unit

Layout and Designs: Hatamara Graphics Company Pte Ltd

Photos: FFA files

TABLE OF CONTENTS

Key terms and acronyms	6
Acknowledgements	7
Message from the Director-General	8
SECTION A – OVERVIEW AND HIGHLIGHTS	11
1. Introduction	12
2. About FFA	12
3. The Secretariat	13
4. Highlights and reports on key priorities	15
- Impact of COVID-19 on the Tuna fishery	15
- FFA COVID19 Protocols for the Fishing Sector in the Pacific	16
- Ensuring observer safety and livelihoods is paramount	17
- Enhancing MCS tools	17
- Efficiency and Investing in new technology	18
- Establishment of zone-based limits for longline fisheries within EEZs and the high seas	18
- Climate Change impacts on offshore fisheries	19
- Implementation of the FFA Strategic Plan 2020-25	20
SECTION B – REPORT ON FFA OUTCOMES	21
1. Introduction	22
- Outcome 1: Offshore Fisheries are ecologically sustainable.	22
- Outcome 2: FFA Members' offshore fisheries rights are well defined.	24
- Outcome 3: FFA offshore fisheries rights are secured and protected	26
- Outcome 4: Economic and social benefits are optimised for FFA Members and our people, within the context of ecologically sustainable fisheries	28
- Outcome 5: Our people are empowered through strong and effective national, sub-regional and regional fisheries organisations	29
- Outcome 6: FFA Secretariat is a professional organisation providing high-quality advice and other services to Members.	30
SECTION C – LEARNING FOR THE FUTURE	33
SECTION D – STAFF INFORMATION	35
SECTION E – FINANCIAL AND ACCOUNTS INFORMATION	41
Donor and External Assistance	43

KEY TERMS AND ACRONYMS

ADoD	Australian Department of Defence
ASP	Aerial Surveillance Program
BBNJ	Biodiversity Beyond National Jurisdictions
DFAT	Department of Foreign Affairs and Trade (Australia)
EDF	European Development Fund
HMTCS	Harmonised Minimum Terms and Conditions
ICT	Information and Communications Technology
ISMS	Information Security Management System
MERLA	Monitoring, Evaluation, Reporting, Learning and Adaptation
MFAT	Ministry of Foreign Affairs and Trade (New Zealand)
PEUMP	Pacific-European Union Marine Partnership
PIF-AOSIS	Pacific Islands Forum - Alliance of Small Island States
PMSP	Pacific Maritime Security Program
PNAO	Parties to the Nauru Agreement Office
PSIDS	Pacific Small Island Developing States
QUADS	Quadrilateral Defence Coordination Groups
RFSC	Regional Fisheries Surveillance Centre
RMCSS	Regional Monitoring Control and Surveillance Strategy
RIMF	Regional Information Management Facility
TAFE	Technical and Further Education (Australia)
UNFCCC	United Nations Framework Convention on Climate Change
WCPFC	Western and Central Pacific Fisheries Commission

ACKNOWLEDGEMENTS

The FFA Secretariat gratefully acknowledges the assistance of Members, the PNA Office, sister CROP agencies and Development Partners. We are also grateful for the support of Quadrilateral partners and NGOs in 2020/21. Without their collaboration and assistance, the Secretariat would have found it challenging to optimise services and support to Members.



MESSAGE FROM THE DIRECTOR-GENERAL



It is an honour to present the 2020-21 FFA Annual Report, in my third year leading the Secretariat team. This report is a vital expression of the Secretariat's accountability to Members. Each year, we report on outcomes delivered by FFA during the previous 12 months. Given the complexity of issues before the Agency, the stakes are always high but perhaps never higher than during the last year.

The current landscape

The shadow of COVID-19 has been ever present. However, in responding to the pandemic we have sought to innovate, finding new solutions to unexpected problems. We have also remained committed to driving forward FFA's longer-term vision, as set out in our Strategic Plan 2020-25.

It has been inspiring for the Secretariat to collaborate with Members during this historic period. I have seen time and again how cooperation has underpinned significant outcomes. Equally important, it has forged even closer networks. For example, we have used this period to deepen early engagement with partners, including on WCPFC-related tasks such as the Tropical Tuna measure.

This Report has much to communicate. In addition to our wide-ranging effort to minimise the impact of the pandemic, work continues in assisting Members to increase the economic and social benefits they obtain from their fisheries. In doing this, we are conscious of the diversity of Members' tuna fisheries interests arising from different national circumstances and resource endowments. We will continue to improve our reporting, to ensure this diversity is recognised and better understood.

Outcomes in a challenging year

As recognised in the Regional Longline Strategy, a key step to improving management and realising increased benefits in longline fisheries is the agreement of EEZ based limits and arrangements that can underpin zone-based management of tuna

resources. At no time has the need for cooperation among members to agree in-zone limits been greater. This holds true especially for the South Pacific Albacore fishery where the Secretariat is supporting Members' engagement in WCPFC processes to adopt a recovery trajectory for the stock within a new CMM that also recognises zone-based management of this stock.

Critically, climate change also remains at the forefront of our work. During 2020-21, the Secretariat has commenced work aimed at providing robust analysis of how potential changes in stock levels and distribution resulting from climate change may impact at the fishery level (for example, through potential changes in fishing patterns) and at the national level (through, for example, impacts on access fee revenues and the development of tuna related industries). This is to ensure our sector is strongly positioned in the broader global climate change agenda. Work in progress includes: exploring how we transition to adaptive fisheries management regimes; safeguarding baselines and associated boundaries, irrespective of rising sea levels; and analysis of potential changes in tuna stock levels that may affect the fishery.

The Secretariat's work with Members and key partners on observer and crew safety has been a key priority over the last 12 months. Highlights include implementation of recommendations from the Observer Livelihood and Safety Report, adoption of the Regional Observer Compensation Scheme, and our work within the WCPFC to support a binding measure on labour standards. Ensuring Members take the necessary steps to implement the crewing component of the Harmonised Minimum Terms and Conditions has also been a priority.

FFA Members also adopted a firm stance on limiting substantive negotiations using virtual platforms, noting the potential impact on SIDS participation, and achieved a 'rollover' of the existing Tropical Tuna Measure and the agreement of a series of WCPFC workshops through 2021 to address the required work on a new measure.

A study has been undertaken on the volume of tuna and associated bycatch entering local markets associated with transshipment activities, to grow our understanding of the contribution of tuna fisheries to food security in the region. Further work lies ahead on examining potential approaches to increase this contribution while giving consideration to potential impacts on local fishers. In addition, three Members have implemented crewing MTCs, with an additional three Members commencing work to allow them to do so.

International advocacy

The Director General's role as co-chair of the CROP Oceans Taskforce (with the Pacific Oceans Commissioner) is a conduit for Member advocacy, in terms of balancing conservation with extracting economic and social benefits from our fishery resource. A key outcome over the last 12 months has been the Pacific Islands Forum Leaders' Oceans Statement 2021, a compilation of regional ocean priorities. FFA is pleased to have collaborated on this work which will be beneficial for international advocacy, as we strive towards sustainable use of regional fisheries resources.

As an active member of the One CROP Plus Mechanism, the Secretariat will continue to highlight the effects of climate change on fisheries, raising issues within the broader context of UNFCCC processes and the PSIDS priority progressing the climate change and oceans nexus within the Paris Agreement.

The Secretariat has also attended various regional and international meetings to highlight the work of FFA Members, particularly on three key issues - the importance of tuna for food security and economic development, combating IUU fishing, and the need for full recognition of the special requirements of Developing States. Meeting participation included the Blue Pacific Food Systems Regional Dialogue (convened by SPC), the World Ocean Day 2021 event (organised by PSIDS New York), the SIDS Global Business Network (organised by UN DESA), and a PIF-AOSIS SIDS meeting on the BBNJ agreement text.

Further advocacy occurred with the Secretariat's attendance in May 2021 at the 14th Triennial Conference of Pacific Women and the 7th Women's Ministerial Meeting, hosted by French Polynesia. These forums are designed to sustain momentum for gender equality in the Pacific.

Fresh approaches

Combating IUU fishing also remains a high priority. While the pandemic has impacted some MCS tools, the Secretariat, Members and partners have drawn on the wider MCS framework to help combat illegal activities. This has included maintaining aerial surveillance capabilities and delivery of the four key regional operations that FFA runs each year.

Beyond business as usual, the pandemic has provided an opportunity to strengthen gaps in MCS by reviewing processes and exploring new technologies. For example, during the last year we also launched OP COVID, to support Members to operate surveillance and enforcement activities safely.

Gender and social inclusion has remained another important strategic priority during 2020-21. We have progressed efforts to establish an indicator framework to track the socio-economic benefits which flow from the tuna fishery at a national level, and to include indicators specifically recognising the contribution of women working in Pacific tuna fisheries.

Each of these priority areas are captured in the framework of our 2020-25 Strategic Plan, with implementation continuing over the past 12 months. In particular, our work to enhance the Secretariat's role and capabilities is designed to ensure we deliver optimal outcomes for Members. The needs of Members are always evolving. This requires the Secretariat to remain focussed on how we can innovate in all that we do. We embrace the challenge.



A female Solomon Islands Fisheries Officer, Sandy Manongi, left assisting her fellow companion in the recording and reporting of tuna catches on-board a fishing vessel at the Noro Port. Photo Credit: Francisco Blaha.



SECTION A
OVERVIEW AND HIGHLIGHTS



1. INTRODUCTION

This Annual Report covers the first year of the 2020-25 Strategic Plan.

As set out in the Plan,

FFA's vision is:

"That our people will enjoy the greatest possible social and economic benefits from the sustainable use of offshore fisheries resources."

FFA's mission is:

"Empowering FFA Members to take collective and national action for the sustainable use of offshore fisheries resources."

Section A sets out an overview and highlights of the last 12 months. Section B details progress on the following six key Outcomes in the Plan:

- OUTCOME 1 – Offshore Fisheries are ecologically sustainable.
- OUTCOME 2 – FFA Members' offshore fisheries rights are well defined.
- OUTCOME 3 – FFA offshore fisheries rights are secured and protected.
- OUTCOME 4 – Economic and social benefits are optimised for FFA Members and our people, within the context of ecologically sustainable fisheries.
- OUTCOME 5 – Our people are empowered through strong and effective national, sub-regional and regional fisheries organisations.
- OUTCOME 6 – FFA Secretariat is a professional organisation providing high-quality advice and other services to Members.

2. ABOUT FFA

The Forum Fisheries Committee (FFC) is FFA's governing body, supported by a Secretariat team. The 2020-25 Strategic Plan outlines the responsibilities of the FFC, Members and Secretariat to progress implementation of the Plan. In summary, the key roles are:

- **FFC** – to lead through strategic direction and oversight;
- **Member countries** – to contribute to collective FFC decision-making and follow through on associated commitments and responsibilities;
- **The Secretariat** – to support Members through sound policy, technical advice and services.



Signing of the Multiyear funding with NZ.

3. THE SECRETARIAT

In early 2021, the FFA Secretariat defined the following high-level and organisational outputs, to guide future work planning and reporting.

High-level outputs:

- Provision of policy and technical advice at national, sub-regional and regional levels
- Capacity building and training at national, sub-regional and regional levels
- Forum for regional dialogue and negotiations to build shared positions and solidarity
- Technical services at national and regional levels in the area of MCS
- Engagement, collaboration and partnerships
- Data and information to meet decision-making needs of FFA members.
- Advocacy, media and communications.

Organisational outputs:

- Donor relations
- IT systems and capability
- Planning, monitoring, evaluation, reporting, learning and adaptation
- Financial management and administration
- Property and asset management
- Corporate governance and cross-cutting issues
- Procurement and contract management
- Human resource management
- Organisational change management.

The Secretariat, with 96 positions currently, is comprised of the Executive and four divisions:

- The **Executive** (the Director General and Deputy Director General) oversees strategic management of the Secretariat and relationship management with Members, donors, media and partners. This team guides the work of the Secretariat, supported by high-level advisers in Audit, Legal, Communications and Training, and works with Division Directors and staff to develop high-level policy advice for FFC and Members.
- The **Fisheries Management Division** provides policy and services to Members to build national capacity and regional solidarity for the sustainable management of tuna resources in the Pacific. This includes the provision of policy expertise and support to Members' engagement in fisheries management decision-making bodies, notably the WCPFC.
- The **Fisheries Development Division** provides policy, investment and economic advice to support Members, and develop their capacity to sustainably harvest, process and market tuna to support livelihoods and generate incomes and economic benefits.
- The Fisheries Operations Division supports monitoring, control and surveillance of fisheries as well as treaty administration, information technology and vessel registration and monitoring.
- The **Corporate Services Division** supports FFA's work through administration, budgeting, finance, human resource management and other corporate functions.

4. HIGHLIGHTS AND REPORTS ON KEY PRIORITIES

Over the past year, the Secretariat has endeavoured to respond directly to Members' priorities as highlighted by the Ministers' and the Forum Leaders' directives, particularly in the areas of:

- Impact of the COVID-19 pandemic on the Tuna fishery;
- Safety of observers and crew;
- Negotiation of a new Tropical Tuna Conservation and Management Measure in the WCPFC;
- Establishment of zone-based limits for longline fisheries within EEZs and the high seas;
- Climate Change impacts on offshore fisheries.
- Implementation of the Strategic Plan 2020-25.

Highlights of work undertaken by the Secretariat over the last 12 months on the regional agenda, as required by Ministers and Forum Leaders, are as follows:



Renaming FFA's library Conference Room to recognise FFA's two longest-serving staff Davinia Boso and Susan Olisukulu. Pictured: DG Dr Tupou-Roosen, Susan Olisukulu, PS Foreign Affairs Ambassador Beck and Davinia Boso.

■ Impact of COVID-19 on the Tuna fishery

The significant social and economic impacts of COVID-19 have been far-reaching and continue to evolve. Our focus has been on responding to the pandemic, including changing the way we operate in order to do what's necessary to function to the extent possible. We must continue to move from a 'survive' to a 'thrive' mindset, if we are to ensure a more resilient FFA for tomorrow.

The post-pandemic world will not be business as usual. So much has happened during this crisis that has changed our attitudes and opened our minds. What is so heartening amidst this evolving challenge is the renewed commitment of FFA Members to work together. Regional cooperation remains at the core of our work and continues to be the platform on which FFA will thrive.

FFA Members have taken the opportunity to do things differently, embracing the challenges and opportunities of operating virtually as we continue to implement our current Strategic Plan. These gains will continue into the future.

This past year, we have risen to the challenge of making progress on three key areas that continue to be impacted by the pandemic – our work programme, MCS tools, and Members' economic and social benefits derived from offshore fisheries. We have adopted an innovative mindset while recognising the challenges we need to navigate, such as resolving complex issues on a virtual platform, the heavy schedule of virtual meetings, and the limited independent verifiable data due to the suspension of observer coverage.



Pictured are the nine Fisheries Observers from Fiji, Solomon Islands, and Papua New Guinea just before boarding the chartered aircraft on Monday 6 July 2020 (PagoPago time) Photo Credit: Steve Kostelnik

The Secretariat continues to work with Members to minimise the impact of the COVID-19 pandemic.

These efforts include:

■ **FFA COVID19 Protocols for the Fishing Sector in the Pacific**

The FFA COVID-19 Protocols were developed to assist and guide the fishing sector, Flag States, coastal, and island State governments, to manage the health and economic impacts of COVID-19 on the fishing industry in the Pacific.

The Protocols included guidance on how to improve health and safety standards on fishing vessels. FFA supported this work through a regional workshop held in January 2021, followed by national workshops. The Protocols were also incorporated into the authorised officer and observer training courses.

Another important area covered by the Protocols is the urgent need for vaccination of fishing crew and other seafarers to avoid seaborne transmission and the associated impacts on fishing activity and economic revenues. The advice included:

- A recommendation for all seafarers to receive a complete course of COVID-19 vaccination through their National Vaccination Programs.
- Encouraging vessel operator responsibility for vaccinating their crew and consider a phased approach for including Vaccine Certification in the Regional Harmonised Minimum Terms and Conditions that is aligned with regional IMO protocols for seafarers.
- A recommendation for all new seafarers to have evidence of a complete course of COVID-19 vaccination prior to boarding a vessel.
- Encouraging all governments to include seafarers as a priority group for COVID-19 vaccination in their respective countries.

The Protocols were finalised and circulated at the beginning of September 2020 and were updated and circulated to Members at the beginning of April 2021. They are available on FFA's website.

■ **Ensuring observer safety and livelihoods is paramount**

The Secretariat's work with Members on the safety of observers and crew has been a key priority throughout the fiscal year. COVID-19 has impacted the livelihoods of Pacific Islands observers and their families due to the WCPFC intersessional decision to suspend the requirement for 100% observer coverage on purse seine fishing vessels.

The repeated extension of the temporary suspension could result in a high number of observers leaving the programme and finding alternate job opportunities. At FFCMIN17 in July 2020, Ministers welcomed the proposal from the Secretariat to undertake a study to look at ways to maintain observer livelihoods and ensure their safety is protected during this unprecedented time.

Since completion of the Study, the Secretariat has been working with Members and the National Observer Programs (NOPs) to implement its recommendations. These include:

- Developing practical plans to resume 100% observer coverage at the earliest time possible. An Observer Redeployment Plan workshop was held on 16 July 2021 to further consider the draft plan that was discussed at previous fora (ROCW, MCSWG24 and FFC118). A list of minimum requirements for observer pre-deployment, during deployment and post deployment was agreed at this workshop to ensure observers safety.
- Potentially using Observers for other longer-term MCS opportunities onshore;
- NOPs engage some of the observers for the fish market survey, including relevant training identified from the observer livelihood and safety study report;
- Enhancing Observer safety. The Secretariat is communicating with NOPs and Marine schools in-country to make formal arrangements to provide sea safety training for observers with expired sea safety certificates prior to any deployment. This is envisaged to be funded by a proposal to be submitted to the WCPFC to utilize funds from the Regional Capacity Building workshop budget line item;
- Full insurance coverage for observers is critical, given the risky nature of their role. Following the FFC118 decision in May 2021 in support to establish the insurance scheme, a scoping meeting to establish the observer insurance compensation scheme was held on 15 July 2021. The Secretariat will work with an insurance expert to progress the establishment of the Scheme and update Members on the progress;
- The Secretariat is liaising with National Observer programs to assist with procurement of basic Personal Protective Equipment for observers, as well as standing ready to provide other technical assistance with the observer placement COVID-19 risk mitigation protocol.



The RSIPF and Solomon Islands, Ministry of Fisheries and Marine Resources Compliance Officers from Noro, Western Province participated in FFA Boarding Inspection Training to combat Illegal, Unregulated, Unreported (IUU) fishing.

■ Enhancing MCS tools

The Secretariat through the Regional Fisheries Surveillance Centre (RFSC) has continued to provide contact tracing of specific vessels, identifying possible transshipments and bunker proximity contacts, monitoring and reporting VMS/AIS tracks of potential IUU activity, and supporting national tasks for surface assets. The RFSC COVID-19 responses include:

- Development of a weekly COVID-19 vessel movements register;
- Release of a weekly COVID-19 Vessel Movement Report to all Members which identifies FFA registered vessels that have been at or near COVID-19 affected countries on the WHO list;
- Initiation of an additional Operation under the OP365 Framework named “OPCOVID” to assist members in risk assessments on fishing vessels reporting directly to the WCPFC VMS.

■ Efficiency and Investing in new technology

COVID-19 has significantly changed the way we operate. Since March 2020, most meetings have been undertaken virtually. The swift migration to, and heavy reliance on virtual platforms to transact our work has resulted in more investments in technology – upgrading electronic meeting facilities, connectivity, remote work arrangements for staff, suitable meeting rooms at the Secretariat, and external IT support.

To assist Members with this migration, the Secretariat undertook a survey questionnaire to understand Members’ technological needs. Based on this feedback, the Secretariat is distributing video conferencing equipment to enhance Members’ participation in virtual meetings. These systems can also be used for other national needs such as online workshops or training. Further work entails support for internet access and strengthening of IT capacities at national level.



World Tuna Day Celebrations

■ Establishment of zone-based limits for longline fisheries within EEZs and the high seas

Work on the critical issue of establishing zone-based limits for longline fisheries within FFA members EEZs, both in the tropical longline fishery targeting bigeye and yellowfin and in the southern longline fishery targeting South Pacific albacore, has been a key priority over the past year.

Reaching agreement among FFA members on limits within FFA EEZs is essential for securing strong outcomes in the WCPFC that recognise (and thereby strengthen) the zone-based rights of FFA members.

For the southern longline fishery targeting South Pacific albacore, FFA members have held two dedicated workshops during the past year to advance discussions on EEZ limits for this stock and associated management arrangements.

■ Climate Change impacts on offshore fisheries

Ministers also strongly supported key work areas identified for responding to climate change impacts on offshore fisheries including: work on adaptive management regimes; the securing of baselines and associated maritime boundaries in the face of sea-level rise; and the importance of ensuring tuna stocks are managed at levels that continue to contribute to the food security of Pacific Island communities given the predicted declines in coastal fisheries resources. They also called for greater CROP collaboration that responds to the specific needs of the region and that firmly places fisheries issues onto the wider climate change agenda, including in the context of the Pacific's engagement in the UN Framework Convention on Climate Change (UNFCCC).

The Secretariat continues to work on adaptive fisheries management, maritime boundaries and food security. The Secretariat has been working with partners, PNAO, SPREP, SPC and PIFS, to make progress.

In the context of adaptive fisheries management, the Secretariat works closely with SPC in the delivery of capacity building workshops to improve members' understanding of a process of management strategy evaluation, which shall be able to determine the appropriate management option within a changing environment such as climate change.

In relation to maritime boundaries the Secretariat continues to provide assistance to Members upon request, and supports the work at the regional level on the effects of climate change on maritime boundaries, including the Forum Officials Committee Sub-Committee on Sea-level Rise in relation to International Law.

In preparation for the UN Climate Change Conference (COP26), the Secretariat continues to engage in the One CROP Plus Mechanism, to provide the required information and communication materials to firmly place fisheries issues into the wider regional and global climate change agenda within the Pacific SIDS Oceans priority. A joint paper on climate change and fisheries is to be considered by Regional Fisheries Ministers during their annual meeting in July 2021.

In addition, the Secretariat is examining potential approaches to assess the impacts of climate change on catch and the economics of the fishery, including at a national level.

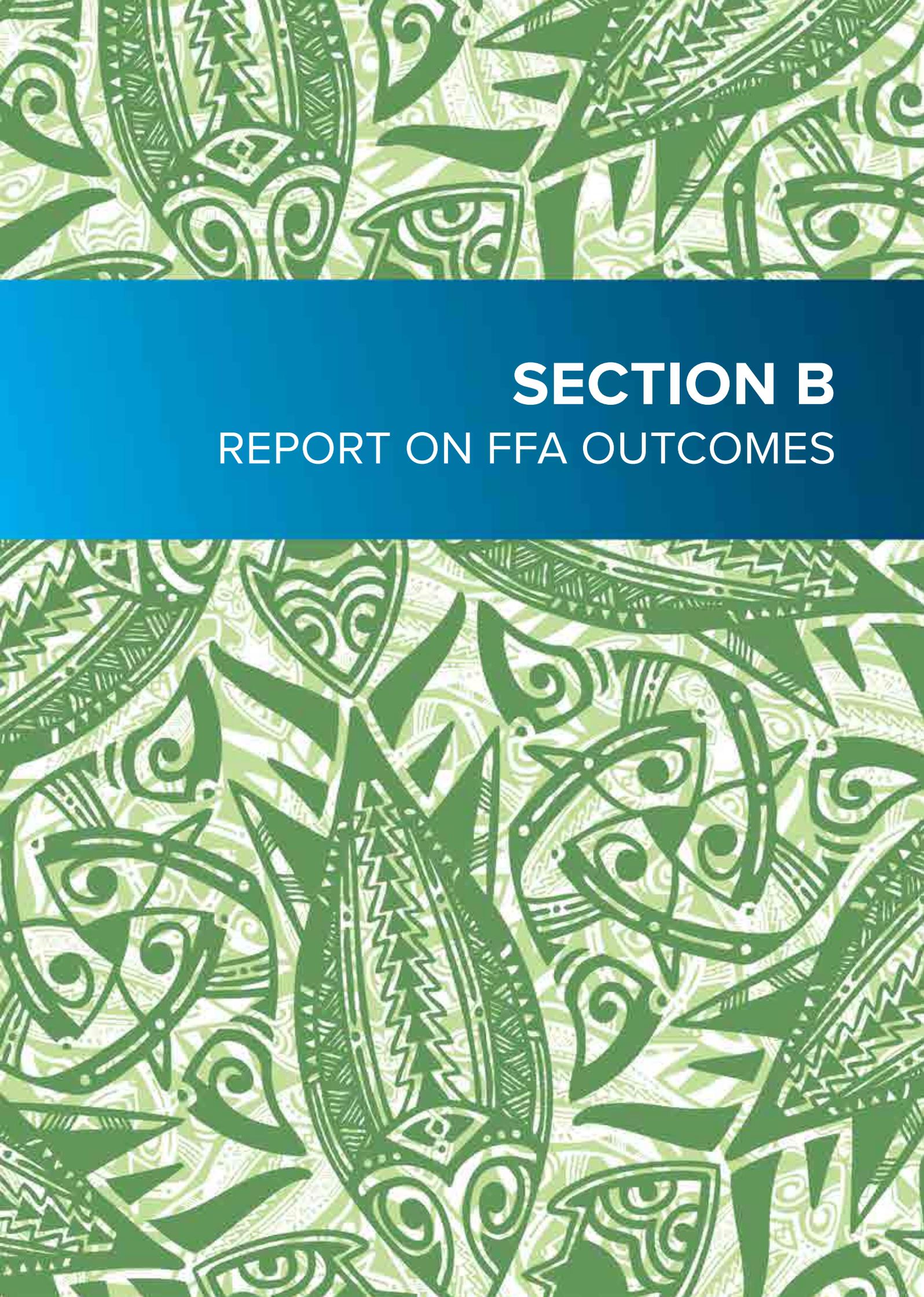
■ **Implementation of the FFA Strategic Plan 2020-25**

The Secretariat continues to implement the 2020-2025 FFA Strategic Plan, with ongoing work to deliver these outcomes, while at the same time progressing reforms to further support the Plan. Work undertaken has been on enhancing the role and capability of the Secretariat. Some of this work is on strengthening corporate capabilities to better support Member services, through implementation of project management processes for ongoing monitoring, evaluation, reporting, learning and adaptation (MERLA), in terms of lessons learnt, to align activities to Members' needs.

As a guide to the future progress of the six Strategic Plan Outcomes, short and long-term outcomes and strategic indicators have been developed at the strategic level. The draft Business Plan is almost complete and this will be discussed with Officials in the new financial Year and represents the Secretariat's priorities and intended work for the next 5 years and closely aligned to the Strategic through the strategic indicators and high level outputs which took more than 3 months to develop with the involvement of all staff and led by the executives. The Business Plan replaces the Statement of Intent (SOI) previously used by the Secretariat and brings a stronger focus on outcome-based planning. The Business Plan will include a multi-year financial forecast which will be developed together with Divisional Plans, budgets and operational indicators.

Importantly, the cross-divisional nature of the work to achieve individual outcomes requires collaboration and cooperation by technical teams across functional areas to effectively deliver required results.

The planning and costing of activities for each year will be presented in the Annual Work program and Budget for that period. Similarly, long-term resource requirements will be informed by costing the activities required to deliver the short- and medium-term outcomes and, in turn, long-term outcomes.



SECTION B
REPORT ON FFA OUTCOMES

1. INTRODUCTION

This section details the Secretariat's work, alongside Members, to implement the 2020-25 Strategic Plan, as well as progress on the recently drafted FFA Business Plan, which sits under the Strategic Plan.

The draft FFA Business Plan sets out short- and medium-term outcomes to help achieve key elements of the Strategic Plan. As this is the first year of implementation, this report focuses on short-term outcomes. Substantial progress has been made in most key areas.

OUTCOME 1 – Offshore fisheries are ecologically sustainable



KEY ACHIEVEMENTS

Climate change

- Adaptive fisheries management - ongoing work in support of the transition to adaptive fisheries management regimes, including the development of harvest strategies through the MSE process for the key tuna stocks and work to advance cooperative zone-based management arrangements.
- Maritime Boundaries - Ongoing regional collaboration on preserving maritime zones in the face of climate change-related sea-level rise including supporting the Regional Conference on Securing the Limits of the Blue Pacific: Legal Options and Institutional Responses to the Impacts of Sea Level Rise on Maritime Zones, in the Context of International Law, and the work of the FOC Specialist Sub-Committee on Sea Level Rise in Relation to International Law and its informal working group.
- CROP Oceans Taskforce - as a Co-chair, the secretariat provides a platform to advocate FFA member priorities within the broader context of Oceans. The Pacific Islands Leaders' Ocean Statement 2021 that forms the basis for international advocacy on regional oceans priorities for the Pacific recognises FFA Member priorities. The CROP Oceans Taskforce also provides an opportunity for other agencies to gain a better appreciation of the tuna fishery work undertaken by FFA members.
- Ongoing collaboration with partners and enhanced engagement in the One CROP plus mechanism for climate change. This includes membership of the One CROP Plus Communications Sub Committee.

Purse Seine Fisheries

- Progress of tropical purse seine issues as part of the two FFA Tropical Tuna Measure workshops, and ongoing cooperation with PNAO on purse seine-related matters, including in relation to the skipjack Target Reference Point (TRP).

Longline Fisheries (implementation of Regional Longline Strategy)

- Two workshops on the development of zone-based limits for South Pacific Albacore.
- FFA Preparation and WCPFC South Pacific Albacore (SPA) Roadmap workshop.
- Progress of Tropical Longline Issues as part of the two FFA Tropical Tuna Measure workshops.
- Support for two South Pacific Group meetings, on their work relating to longline fisheries.
- Progress made at MCSWG14 on Electronic Monitoring (EM), Electronic Reporting (ER), Transshipment and Observer Programme improvement, within the FFA membership.
- Continued cooperation with PNAO on longline related matters.
- National support for Solomon Islands, Papua New Guinea and Tonga on longline related matters.

Recovery of Albacore stock

- Despite the virtual settings for meetings, good progress has been made in 2020/21 for the management of SPA fisheries.
- Three workshops within the last six months have progressed discussions on zone-based limits by FFA members and selection of a preferred catch trajectory for achieving the SPA TRP.
- Collaborative work with the Environmental Defence Fund (EDF) on Strategic Economic Aspects on Cooperation for the SPA fisheries was undertaken. Preliminary analysis was presented to the SPA Workshop in October 2020 and this work continues.

TRPs for other key remaining tuna species

- In progressing TRPs for key remaining tuna species, the Secretariat continued to support the Harvest Strategy and MSE capacity building efforts, in particular through awareness workshops and collaboration between SPC and FFA. New FMD staff have been employed who have appropriate technical backgrounds in harvest strategy development.
- Input provided through economic analysis on pathways for achieving albacore TRP, as well as analysis of economic impacts on potential TRPs for yellowfin and bigeye.

Participation at the WCPFC Scientific Committee

The FFA Secretariat supported the effective participation of FFA Members in the first virtual WCPFC Scientific Committee. Key issues covered included the review of the 2020 bigeye tuna assessment which suggested that the stock may be at risk of overfishing under some circumstances. Also considered was the 2020 yellowfin assessment which confirmed that the stock was not overfished and no overfishing was taking place despite some increase in fishing mortality of juvenile and adult age classes. For skipjack, additional candidate TRPs were discussed and the Science Service Provider tasked with further analysis to support ongoing discussions.



CHALLENGES AND OPPORTUNITIES

The most pressing challenge to our work continues to be the agreement of appropriate in-zone limits and associated management arrangements. The rewards and opportunities once these have been agreed are generally understood, however little progress has been made.

The main Divisional challenges have been recruitment and retention of staff. As a result, the Division is at its lowest capacity levels during a period of high workload and this has impacted service levels to FFA Members.

However, this presents an opportunity to anticipate Divisional needs in terms of organisational planning and to strategically recruit additional highly qualified staff to provide the expert advice expected by Members.

OUTCOME 2 – FFA Members’ offshore fisheries rights are well defined



KEY ACHIEVEMENTS

- The Secretariat has supported members on work to establish zone based limits for southern longline fisheries centering on South Pacific albacore. This is seen as an essential first step for improving the economic and social benefits to Members from longline fisheries.
- Work has continued in the context of WCPFC to ensure that FFA members’ rights to offshore fisheries are defined within WCPFC Conservation and Management Measures, both in terms of zone based management and rights to participate in fisheries on the high seas.
- The negotiation of a new Tropical Tuna CMM and work to improve management of South Pacific albacore are at the heart of these endeavours over the past year.
- Substantive legislative reviews undertaken for PNG and Nauru identified potential areas for strengthening offshore fisheries rights within their EEZs and beyond.

Recognition of legitimacy of FFA Members rights in-zone and in high-seas - FFA support to Members was through the following activities:

Provision of legal advice;

- Conduct of legislative analysis;
- Delivery of regional training, including the regional prosecutions workshop (February 2021);
- Delivery of national legal training - Fiji (February 2021), Solomon Islands (April 2021), and Kiribati (June 2021);
- Delivery of presentations at regional and international levels.



Operation Tui Moana, the fisheries surveillance operation covering the Exclusive Economic Zones (EEZs) of CookIslands, Fiji, Niue, Samoa, Tokelau, Tonga and Tuvalu as well as associated high seas, marked 20 years of operation.

- The Secretariat has attended various regional and international meetings to highlight the work of FFA Members, particularly on the issues of tuna for food security and economic development, and the need for full recognition of the special requirements of Developing States. Meeting participation included the Blue Pacific Food Systems Regional Dialogue (convened by SPC), the World Ocean Day 2021 event (organised by PSIDS New York), the SIDS Global Business Network (organised by UN DESA), and a PIF-AOSIS SIDS meeting on the BBNJ agreement text.
- In collaboration with the Australian National Centre for Ocean Resources and Security, regional legal training was conducted to enhance knowledge in International Fisheries Law (January 2021) and the Law of the Sea (June 2021). Both sessions covered the rights, jurisdiction and duties of States in each maritime zone, as well as the responsibilities of flag States. Each training session was attended by over 40 participants.



CHALLENGES AND OPPORTUNITIES

The main challenge has been delivering work virtually, due to COVID-19 restrictions. While helpful in progressing these activities, the limited engagement due to zoom-fatigue has made it challenging at times for the type of in-depth discussions possible in face-to-face interactions. This has been particularly evident in the WCPFC context where complex negotiations are taking place involving diverse interests of Members and fishing nations, spread across multiple time zones.

OUTCOME 3 – FFA offshore fisheries rights secured and protected



KEY ACHIEVEMENTS

Implementation of the RMCSS (Regional MCS Strategy)

- Good progress has been made on ongoing activities such as training and capacity building and the HMTC review has been completed.
- Positive progress has been made on development and adoption of the regional framework on Port State Measures, regional LL EM Policy, optimising of surveillance and response assets, increased information sharing and cooperation, establishment of national MCS committees and data analysis and responses to compliance at national level.
- Ongoing work in the implementation of the ER policy and support of EM included further tasking to support the Regional Longline Electronic Monitoring Policy. These have both been progressed:
- Commissioning a cost-benefit assessment which will inform Members' approach to their respective EM programs;
- Commitment to progressively adopt electronic reporting for fishing vessels operating within their exclusive economic zones and the high seas with a view to achieving 100% adoption by 2022, noting the need to cater for special circumstances of small domestic vessels operating solely within EEZs.
- Assessment of National IMS needs conducted between 22-26 February 2021 through bilateral discussions with Solomon Islands, Fiji, Tonga, PNG, Samoa and Vanuatu. Specific national needs were identified and work plans drawn up to support national work.
- Evolving underlying technology and standards to position the Regional Information Management Facility (RIMF) for future requirements and demands through consolidation of FFA current internal systems, working with various partners in improving regional Information Management System (IMS) and RIMF containing integrated MCS data of which Heatmap development is an example. Assistance has also been provided for Members in Information Security Management System (ISMS) maturity assessments.
- Good progress has been made on the use of emerging technologies, with the trialling of products on MCS Operations.
- Four Regional Surveillance Operations have been completed, with extensive participation from Members, QUADS and Pacific Maritime Security Program Assets. The impact of COVID-19 has increased the maturity of operations under Member restrictions.
- Support has been provided to Members to implement the Multilateral Niue Treaty Subsidiary Agreement (NTSA) through bilateral and multilateral cooperative activity in 2020-21. Four key NTSA cooperate MCS activities were carried out on live NTIS.
- ASP (PMSP) - COVID-19 is still impacting the delivery of aerial surveillance services to Members after lifting of the ASP suspension in July 2020. In FY20/21, 148 flights were undertaken in six member countries, compared to 159 flights in 14 countries during FY19/20.

COVID MCS Support

The Regional Fisheries Surveillance Centre (RFSC) provided support to Members on various initiatives (such as COVID-19 affected countries Vessel Movement reports) and Vessel Risk Analysis and contact tracing to Port and Inspecting Members. Operation COVID from April included WCPFC non-public domain VMS data in support of Members' State of Emergency legislation for better risk assessment of WCPFC vessels.

Person of Interest Initiative (POI)

The Secretariat's work on the POI initiative focused on assessing implementation of the ISMS policy, and the review of the draft POI Practical Guidelines. Given the scope of the POI initiative, the protection of personal information held by the Secretariat remains a priority.

Participation at the WCPFC Technical and Compliance Committee

- Members participated effectively at TCC16 and WCPFC17, progressing priority MCS issues for high seas fisheries and engaging in the Compliance Monitoring Scheme. FFA Secretariat supported Members in preparation for and during these meetings, as well as participating in the various Small Working Groups.

Transshipment Measure

- Review of the WCPFC transshipment measure (CMM 2009-06) is undertaken through the Intersessional Working Group with the scope of work (SOW) for the transshipment analysis adopted early this year. SPC will embark on Phase 1 after SC17. The final report from this analysis is expected for TCC18 (2022).



CHALLENGES AND OPPORTUNITIES

COVID-19 has affected application of relevant MCS tools and processes and posed unforeseen challenges in complying with requirements contained in the WCPFC Conservation and Management Measure. Nevertheless, this situation has also created opportunities to address gaps in MCS relating to Electronic Reporting and Electronic Monitoring, MCS data analytics, emerging technology and enhanced national and regional risk assessments. An ongoing review of MCS processes is needed to minimise risks to authorised officers during COVID-19, while more use of MCS tools within the FFA integrated MCS framework will complement tools impacted by the pandemic.

Under the RMCSS, some areas needing continued attention include development of regional standards, implementation of regional strategies, development of national MCS plan and sustainable funding to support MCS activities at national level. For year two, low responses from Members on the survey is a concern, as this is a critical monitoring tool to measure implementation progress.

OUTCOME 4 – Economic and social benefits are optimised for FFA Members and our people, within the context of ecologically sustainable fisheries



KEY ACHIEVEMENTS

- To increase the participation of women in tuna fisheries, the delivery of financial literacy training has commenced and training of an all-female crew will commence later in 2021. Work has started on a Pay Audit and COVID-19 impact studies on women in fisheries ahead of the FFA Gender Forum scheduled in the next fiscal year.
- A framework to measure and monitor socio-economic outcomes related to tuna has been developed and is currently with Members for their feedback.
- With regard to work on improving labour standards, three Members have implemented the crewing MTCs, with an additional three Members undertaking to do so.
- Continued support has been provided to Members with established Competent Authorities and for those wishing to establish them, as well as the provision of other market access support.
- Commencement of work on how potential changes in stock levels and distribution resulting from climate change will impact at the fishery level (for example, through potential changes in fishing patterns) and at the national level through, for example, impacts on access fee revenues and the development of tuna related industries.
- Further work on quantifying the contribution of tuna fisheries to food security completed with a report on the tuna supplies to domestic markets associated with transshipment activities completed.
- Other work progressed, although in some instances, has been delayed due to COVID-19 and the associated travel restrictions. This includes provision of support for SMEs and economic analysis at national, sub-regional and regional levels.



CHALLENGES AND OPPORTUNITIES

The key challenge has been the impact of COVID-19 related travel restrictions. Areas experiencing delays include work on investment frameworks, national implementation of crewing MTCs and the development and implementation of national Tuna Management and Development Plans.

The recent independent review of the Leaders' decision on increased economic returns is an opportunity to reassess the reporting of economic and strategic developments related to the WCPO tuna fishery, as well as how Members can take advantage of, or adjust to, them. The growing importance of understanding potential impacts of climate change, especially economic impacts, also provides an opportunity for the Secretariat to develop its capabilities in this area and ensure Members receive the best available advice. The development of a framework to measure and monitor socio-economic outcomes related to tuna is additionally noteworthy.

OUTCOME 5 – Our people are empowered through strong and effective national, sub-regional and regional fisheries organisations



KEY ACHIEVEMENTS

- Good progress has been made in providing support to Members in building capacity, as well as developing individuals and their potential for career progression. Throughout 2020/21, FFA has worked with accredited education institutions to provide quality training programs that award learners with an internationally recognised qualification while improving their skills for the workplace.
- In July 2020, PEUMP funded cohort 8, the enrollment of 37 students in the Certificate IV in Fisheries Enforcement and Compliance course through Pacific TAFE, a division of the University of South Pacific. Cohort 8 was also joined by 21 students from Cohort 9, funded by Tuvalu Fisheries. Students attended final assessments in May 2021, a week of online face-to-face exams testing their knowledge and skills enforcement and compliance and facilitated by FFA, NZ Ministry of Primary Industries and the Australian Fisheries Management Authority.
- In August 2020, PEUMP supported the contextualisation of the NZ accredited qualification Certificate IV in First Line Management. In March 2021, through PEUMP funding, FFA welcomed the first Cohort to enrol in the programme. Year-long study is involved, focussed on managing and leading teams to success.
- The second Maritime College seminar convened online via Zoom in December 2020. Supported by the Japan Promotion Fund (JPF) it is an opportunity to update maritime schools on the work of FFA and SPC. These meetings showcase the power of the MTCs and the benefits to crew. They also promote the work of Pacific Islands Regional Fisheries Observers and the accredited qualification programs available. FFA continues to develop officer skills and create career and learning pathways with the support of PEUMP.



The accreditation of Observer training and updates to the Minimum Terms and Conditions (MTCs) for licence to fish in FFA Member's' waters was a focus of a virtual meeting between Maritime colleges from around the Pacific, FFA and SPC.

- In October 2021, the development of a Diploma in Investigation and Prosecution, with Pacific TAFE, commenced and is expected to roll out in 2022. This course will provide fisheries officers with advanced skills in investigation, gathering evidence and supporting the prosecution process. The course is also a step towards higher levels of education.
- Ongoing collaboration and support has been provided to sub-regional organisations such as:
 - PNAO in regard to price projection and access fee estimations for input into annual meetings;
 - The South Pacific Group, for technical and administrative support. The Group is solidifying work to maximise benefits from both purse seine and longline fisheries.
- Several Secretariat activities have assisted national fisheries administrations to support their work in collaborating with FFA. These include:
 - Subsidising 50% of VMS officers' salaries in some Member countries;
 - Providing FFA members with video-conferencing systems for virtual meetings with the Secretariat and the FFC;
 - Set-up and installation of Tokelau Fisheries' new office ICT infrastructure;
 - Observer assistance via observer training and national program strengthening and capacity building, procurement of safety equipment, and COVID-19 PPEs for national programs.



CHALLENGES AND OPPORTUNITIES

COVID-19 has affected application of relevant MCS tools and processes and posed unforeseen challenges with complying with requirements contained in WCPFC Conservation and Management Measures.

While the pandemic has clear negative consequences, it also creates opportunities to progress some key areas of work in relation to existing gaps in MCS such as: Electronic Reporting and Electronic Monitoring; MCS data analytics; emerging technology; and enhancing national and regional risk assessments. There is also a need for ongoing review of MCS processes to minimise risks to authorised officers during this pandemic and increase use of MCS tools within the FFA integrated MCS framework to complement tools impacted by COVID-19.

OUTCOME 6 – FFA Secretariat is a professional organisation providing high-quality advice and other services to FFA Members



KEY ACHIEVEMENTS

- Effective support of national administrations through coordinated services in the provision of technical and policy advice and facilitation of meetings and workshops both virtual and physical. Positive feedback was received from Member countries where physical meetings, trainings' and workshops had been facilitated by Secretariat staff working remotely in those countries.

- Over 2020-21, physical meetings have all but ceased due to COVID-19 restrictions, however these are now being conducted online. Through the Japan Promotion Fund, the Secretariat has directly supported Members to ensure infrastructure is available for continuity of meetings.
- Improving Policies and Processes - FFA SP2020-25 implementation includes transforming the way we do things at the Secretariat to achieve organisational effectiveness and efficiencies. The Monitoring, Evaluation, Reporting, Learning and Adaptation (MERLA) framework has been reviewed over the last year and strategic indicators and high-level outputs have been aligned to the six strategic outcomes set. Progress has also been achieved on the 5-Year Business Plan, which is currently being finalised. This work involved most Secretariat staff at different stages, through workshops led by the Executives.
- Reviews of corporate policies have been progressively undertaken. While changes were initially focussed on updates, the Secretariat has identified that with the changed conditions, the focus needed to shift towards policies that respond to COVID 19. Some of the changes are expected to be part of the “new normal” post COVID.
- One highlight is that an external Gender Equality and Social Inclusion Specialist has been engaged to review policies and processes from a gender and social inclusion lens.
- The internal Working Group under the ISMS Committee has identified key areas in application of the ISMS that will require incorporation into staff contracts, induction processes and ongoing training. In particular, these relate to storage, security and dissemination of personal information. Work to implement these changes has commenced.
- Work has commenced to integrate the Finance, Payroll and HR information management systems with TechnologyOne in Australia, which supplies and supports the Secretariat’s Finance system, FinanceOne.
- A ‘Train the Trainer’ program has been completed this financial year, with two staff graduating with full qualifications and five staff graduating with a presentation skills set. Other training during the year has included Gender Awareness and Mainstreaming, and a comprehensive refresher and awareness program on key policies such as Organisational Values, Code of Conduct, Whistleblower, Harassment and Grievance policies.
- A successful pilot communications program to enhance staff presentation skills was conducted.
- ICT upgrade and training. ICT infrastructure upgrade is 99% complete and 17 ICT policies have been reviewed and are awaiting approval from the ISMS Committee.
- The brand new FFA website is also nearly complete, with minor add-ons to be finalised with the new Strategic Communications Manager.
- Purchase of PBX Voice Over Internet Protocol (VOIP) licence has occurred, with Telekom completing the configuration. We are currently trialing VOIP services with a vendor from Australia and expect to roll out VOIP services in coming months after trials are completed.
- Video Conferencing System improvements have commenced, with three meeting rooms already equipped with quality video systems and all staff laptops installed with zoom and other virtual platform capabilities.

- The Secretariat commenced a Phishing campaign for all staff, with Cybersecurity training in April 2021 and ISMS awareness training starting in July 2021.



CHALLENGES AND OPPORTUNITIES

Much of the work since February 2020 has been reviewing our processes to address the challenges of COVID-19, as well as ensuring the safety of staff.

Travel restrictions and limited health services in Honiara have meant those with underlying conditions have been encouraged to relocate to where medical services are available, or to their home countries to work remotely. COVID-19 has provided opportunities to progress reforms in our internal working processes, as well as adapting to prevailing conditions.

Internet connectivity for the majority of staff has enabled VPN access to corporate files and systems online. Recruitment of the MERLA consultant was delayed because of the consultant's availability. However, work from January 2021 with the consultant in developing the strategic indicators, high level outputs and development of the Business Plan. Recruitment of the Manager Organisational Transformation has started. This role will coordinate the SP 2020-25 implementation work. To support future organisational transformation, more resources, particularly an integrated information management system will be required. Realignment of organisational structure will also be undertaken to improve effectiveness and efficiency.



SECTION C
LEARNING FOR THE FUTURE



To effectively put into action the FFA Strategic Plan 2020-25 we will need to learn how we can manage changes in our processes and across FFA. Challenges and opportunities identified by Divisions and in consultation with our Members have started that process.

With the new Business Plan 2021-2025 and detailed indicators to track our work against, we will have renewed focus on change management, integrated internal management processes and project management standards, we will be better armed to improve our internal communication and collaborative working arrangements.

Changes in practice and reporting on Output and Outcome indicators will be reported at the end of the next fiscal year after the first year of the new Business Plan.



Multiagency cooperation between Fisheries, Police and Maritime Surveillance Advisor staff working together at Samoa National Headquarters during FFA led surveillance operation OPKK20. Photo: Samoa NHQ.



SECTION D
STAFF INFORMATION



This section of the report is in two parts, (a) Staff movement within the Agency and (b) Current Staff List as of 1 June 2021.

A. STAFF MOVEMENT

The “Contract Renewals” included in this part of the Report is provided as required by the Staff Regulations 12(8) for those staff in internationally advertised positions being reappointed under the provisions of the Six Year Rule and beyond.

New Recruits

- MCS Policy Advisor – Jason Raubani (Vanuatu)
- MCS Advisor (Strategic Analysis) – Damian Johnson (Australia)
- Fisheries Management Advisor – Dr. Lianos Trantafillios (Australia)
- PEUMP Finance and Procurement Coordinator – Rajneel Singh (Fiji)
- Strategic Communications Manager – Samantha Mattila (Australia)
- Registry Data Officer – Sylvianne Gatu (Solomon Is)

Promotions

- Director Fisheries Development – Dr Chris Reid (Australia)
- Director Fisheries Management – Wetjens Dimmlich (German)

Contract Renewals

- Systems Analyst Programmer – Filimoni Lutunaika (Fiji)
- Network Administrator – Henry Salonica (PNG)
- Database Administrator - Bryan Scott (Australia)
- Data Quality Officer – Letitia Masaea (Solomon Is)
- Personnel Services Officer – Elson Vazu (Solomon Is)
- Training Adviser – Allison Delvendiep (Australia)
- MCS Analyst – Dennis Yehilomo (PNG)
- MCS Assistant – Fred Aleziru (Solomon Islands)

Staff who have left the Agency

- MCS Policy Advisor – Peter Graham (Cook Is)
- Fisheries Management Advisor – Dr Julie Lloyd (Australia)
- Systems Analyst II – Anonga Tisam (Cook Is)
- Internal Auditor – Keva Robarobalevu (Fiji)
- Legal Advisor – Tion Nabau (Marshall Is)

B. CURRENT STAFF LIST AS OF 1 JUNE 2021

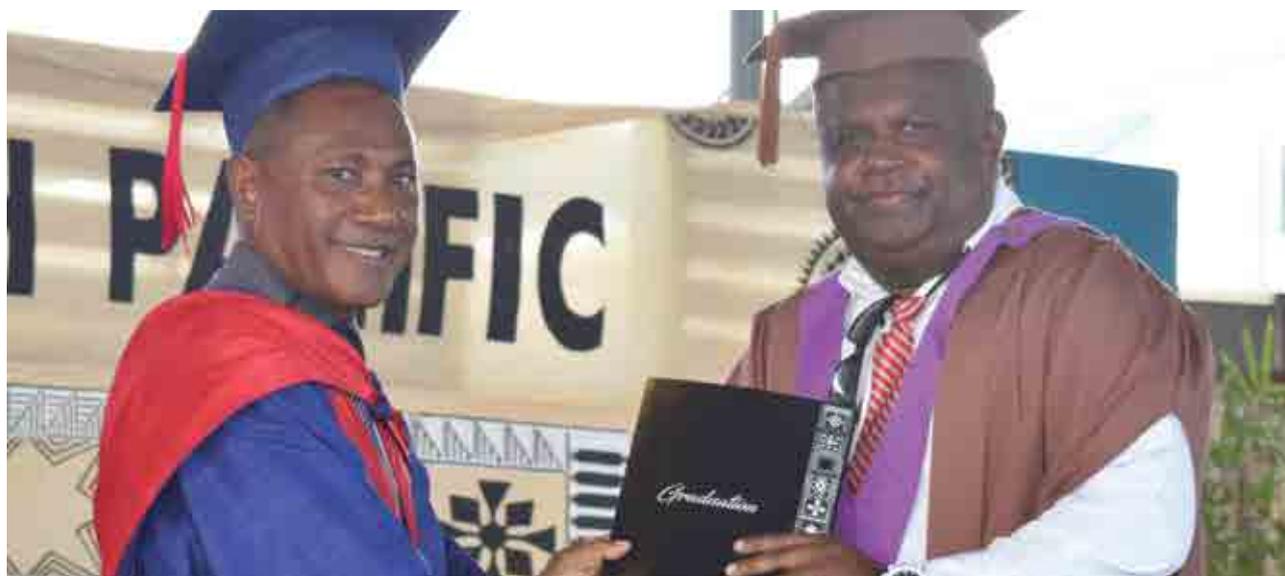
DESIGNATION	NAME	NATIONALITY
EXECUTIVE MANAGEMENT		
Director-General	Dr. M Tupou-Roosen*	Tonga
Deputy Director-General	Mr. M Hooper*	New Zealand
Executive Officer	Ms. P Sachs-Cornish*	Fiji
Personal Assistant – DG	Ms. A Vave-Erekali	Solomon Is
Personal Assistant – DDG	Ms. C Murdoch-Tabaa	Solomon Is
Internal Auditor	Vacant*	
Training Adviser	Ms. A Delvendiep*	Australia
Strategic Communications Manager	Ms. S. Mattila*	Australia
Legal Counsel	Dr. P. Manoa*	Fiji
Legal Adviser	Vacant*	
Legal Officer	Ms. K. Teo*	Tuvalu
Legal Adviser	Ms. M. Lidimani*	Solomon Is
FISHERIES DEVELOPMENT		
Director, Fisheries Development	Dr. C. Reid*	Australia
Fisheries Development adviser	Mr. L. Rodwell*	Australia
Market Access Specialist	Mr. J. Tamani*	Fiji
Chief Economist	Vacant*	
Fisheries Economics Adviser	Dr. R. Beard*	Australia
Fisheries Economist	Mr. T. Ruaia*	Kiribati
Investment Facilitation Advisor	Mr. F. Forau*	Solomon Is
Investment Facilitation Coordinator	Mr. S. Guúrau*	Solomon Is
Investment Facilitation Manager	Mr. T. Sullivan*	Australia
<i>Tuna Industry Advisor</i>	<i>Dr. T. Kawamoto</i>	<i>Japan</i>
Fisheries Policy Specialist (PEUMP)/Team Leader	Ms. A. Solofa*	Samoa
Finance and Procurement Coordinator (PEUMP)	Mr. R. Singh*	Fiji
Monitoring, Control & Surveillance Adviser (PEUM)	Mr. F. Lasi*	Solomon Is
<i>Market Access Adviser</i>	<i>Vacant*</i>	
Project Coordinator (PROP)	Ms. J. Arumae	Solomon Is
Finance Officer (PROP)	Ms. M. Mangale	Solomon Is
FISHERIES MANAGEMENT		
Director, Fisheries Management	Dr. W. Dimmlich*	German
Fisheries Management Adviser	Dr L. Triantafillos*	Australia
Fisheries Management Adviser	Ms. J. Ah Leong*	Samoa
Fisheries Management Adviser	Dr. R. Sulu*	Solomon Is
Catch Documentation Scheme Technical Adviser	Ms. Y. Alfred*	Papua New Guinea
Project Administration Officer	Ms. L. Tagicakibau*	Fiji
Project Coordinator (PIOFMII)	Mr. H. Walton*	New Zealand
Finance and Administration Assistant (PIOFMII)	Ms. S. Laore	Solomon Is
Manager Treaty Administration	Mr. K. Ruaia*	Kiribati

DESIGNATION	NAME	NATIONALITY
Senior Treaties Data Clerk	Ms. R. Marsh	Solomon Is
Data Entry Officer	Mr. T. Masaea	Solomon Is
FISHERIES OPERATIONS		
Director, Fisheries Operations	Mr. A. Rahari*	Solomon Is
MCS Adviser – Policy	Mr. J. Raubani*	Vanuatu
MCS Adviser – Strategic Analysis	Mr. D. Johnson*	Australia
Compliance Policy Adviser	Ms. A. Taholo*	Tonga
Surveillance Operations Officer I	Mr. Y. Fepuleai*	Samoa
<i>Surveillance Operations Officer 2</i>	<i>Cmdr. R. Lewis</i>	<i>Australia</i>
<i>Surveillance Planning and Liaison Officer</i>	<i>Ltcd. V Stevens</i>	<i>New Zealand</i>
Coordinator Air Surveillance Program	Mr. T. Tupou*	Tonga
Air Surveillance Program Officer	Mr. S. Masika*	Solomon Is
MCS Analyst	Mr. D. Yehilomo*	Papua New Guinea
Surveillance Operations Assistant	Ms. A. Arahauta	Solomon Is
MCS Assistant, I	Mr. M. Maebiru	Solomon Is
MCS Assistant II	Mr. F. Aleziru	Solomon Is
Manager, VMS	Mr. R. Chand*	Fiji
VMS Liaison Officer	Mr. D. Koroi	Solomon Is
VMS Officer	Mr. J. Wara	Solomon Is
VMS Officer	Mr. J. Leo	Solomon Is
VMS Administrative Assistant	Ms. H. Panda	Solomon Is
Regional Data Officer	Mr. G. Harold	Solomon Is
Registry Data Officer	Ms. S. Gatu	Solomon Is
Observer Program Manager	Mr. P. Lens*	Papua New Guinea
Assistant Observer Placement Officer	Mr. A. Orianihaá	Solomon Is
Observer Program Placement Officer	Mr. J. Piruku	Solomon Is
Data Entry Officer	Ms. M. Vave	Solomon Is
Data Entry Officer	Ms. T. Kaitu	Solomon Is
Manager Information Technology	Mr. S. Manoa*	Tuvalu
System Analyst/Programmer	Mr. F. Lutunaika*	Fiji
Network and Systems Administrator	Mr. H. Salonica*	PNG
Database Administrator	Mr. B. Scott*	Australia
Data Quality Officer	Ms. L. Masaea*	Solomon Is
Support Officer (ICT)	Mr. B. Nadabule	Solomon Is
Librarian	Mr. E. Marahare	Solomon Is
CORPORATE SERVICES		
Director, Corporate Services	Mr. M. Seavula*	Fiji
Manager Finance	Mr. M. Vulaono*	Fiji
Management Accountant	Mr. R. Rutepitu*	Solomon Is
Financial Accountant	Mr. K. Havea*	Papua New Guinea
Finance Officer (TF)	Ms. G. Talota	Solomon Is
Assistant Finance Officer (TF)	Ms. G. Konia	Solomon Is

DESIGNATION	NAME	NATIONALITY
Finance Officer (GF)	Mr. L. Kakaluae	Solomon Is
Assistant Finance Officer (GF)	Mr. J. Tukupaka	Solomon Is
Finance Officer (UST)	Mr. L. Galo	Solomon Is
Assistant Finance Officer (UST)	Mr. L. Livah	Solomon Is
Assistant Finance Officer (VMS)	Mr. L. Tavalo	Solomon Is
Finance Officer (VMS)	Mr. F. Sipele	Solomon Is
Finance Officer	Mr. R. Gholomo	Solomon Is
Manager, Human Resources	Ms. P. Matautia*	Samoa
Human Resource Performance Analyst I	Ms. V. Levy-Latu*	Samoa
Human Resource Performance Analyst II	Mr. J. Biukoto*	Fiji
Personal Services Officer	Mr. E. Vazu	Solomon Is
Human Resource Officer	Ms. J. Houkarawa	Solomon Is
Human Resource Assistant	Ms. S. Onizuka	Solomon Is
Travel Officer	Mr. L. Alufurai	Solomon Is
Property Manager	Mr. S. Havea	Solomon Is
Housing Fund Administrator	Mr. P. Orotaloa	Solomon Is
Maintenance Officer	Mr. J. Tommy	Solomon Is
Maintenance Assistant	Mr. P. Duna	Solomon Is
General Hand I	Mr. S. Wini	Solomon Is
General Hand II	Mr. H. Tolo	Solomon Is
Transport and Customs Clearance Officer	Mr. A. Aratara	Solomon Is
Office Services Supervisor	Ms. D. Boso	Solomon Is
Office Services Assistant	Mr. E. Suri	Solomon Is
Cleaner and Support Officer	Ms. J. Ramoni	Solomon Is

Key

* Staff in Positions Advertised Internationally
Names in Italics apply to staff seconded to FFA



Lemmy Alufurai (local staff) graduating with an MBA.



Pinktober Breast Cancer Awareness 2020



SECTION E

FINANCIAL AND ACCOUNTS INFORMATION







FFA

STRENGTH THROUGH COOPERATION

This Section of the report consists of the following:

- (a) Donor and External Assistance
- (b) Financial Report as of 30 June 2021 (unaudited)
- (c) Audited Accounts for FY2019/21 - Excerpts from Audit Report.

Full Report can be accessed on:

 <http://www.ffa.int>

DONOR AND EXTERNAL ASSISTANCE FY2019/2020 TO FY2020/2021

DONORS	2021 BUDGET USD	2021 ACTUAL (DRAFT) USD	2020 BUDGET USD	2020 ACTUAL USD
--------	-----------------------	----------------------------------	-----------------------	-----------------------

ADFAT – PROGRAM FUNDING

Output 1: High level advice	884,934	717,600	981,250	773,041
Output 2: Fisheries management	287,119	278,647	390,586	360,574
Output 3: Fisheries development	703,461	623,954	717,255	521,798
Output 4: Fisheries operations	799,826	1,009,127	738,300	750,341
Output 5: Corporate services	63,102	55,919	230,751	241,058
	2,738,442	2,685,247	3,058,141	2,646,812

ADFAT – RSIS

Output 1: High level advice			46,595	46,595
	-	-	46,595	46,595

ADFAT – NTSA

Output 1: High level advice	416,217	64,607	390,464	115,447
Output 4: Fisheries operations	106,902	107,463	60,782	104,627
	523,120	172,070	451,246	220,075

ADFAT – GENDER

Output 5: Corporate services	149,891	-	69,500	-
	149,891	-	69,500	-

NZMFAT – PROGRAM FUNDING

Output 1: High level advice	993,994	812,231	701,685	563,839
Output 2: Fisheries management	268,914	356,918	325,036	262,314
Output 3: Fisheries development	695,774	365,293	631,533	466,631
Output 4: Fisheries operations	566,737	459,926	294,340	149,013
Output 5: Corporate services	153,677	83,385	-	29,222
	2,679,096	2,077,753	1,952,594	1,471,019

NZMFAT – INFORMATION MANAGEMENT

Output 4: Fisheries operation			49,867	40,792
	-	-	49,867	40,792

DONOR AND EXTERNAL ASSISTANCE FY2019/2020 TO FY2020/2021 (cont.)

DONORS	2021 BUDGET USD	2021 ACTUAL (DRAFT) USD	2020 BUDGET USD	2020 ACTUAL USD
NZMFAT – TE VAKA MOANA				
Output 3: Fisheries development			29,036	25,700
Output 4: Fisheries operations			-	-
	-	-	29,036	25,700
NZMFAT - INPUT TO LEADERS REPORT				
Output 3: Fisheries development	64,366	-	36,987	26,371
	64,366	-	36,987	26,371
NZMFAT – INCREASE IN EMPLOYMENT & ECONOMIC BENEFITS				
Output 3: Fisheries development	936,409	421,774	1,589,773	621,184
	936,409	421,774	1,589,773	621,184
NZMFAT – SP TUNA LONGLINE POLICY & MANAGEMENT				
Output 2: Fisheries management	1,729,766	946,613	2,031,806	378,515
	1,729,766	946,613	2,031,806	378,515
NZMFAT - PORT STATE MEASURES				
Output 2: Fisheries management	807,993	44,405	884,167	78,492
	807,993	44,405	884,167	78,492
NZMFAT - CATCH DOCUMENTATION SCHEME				
Output 2: Fisheries management	1,149,464	150,134	1,086,482	271,666
Output 4: Fisheries operations	-	-	-	-
	1,149,464	150,134	1,086,482	271,666

DONOR AND EXTERNAL ASSISTANCE FY2019/2020 TO FY2020/2021 (cont.)

DONORS	2021 BUDGET USD	2021 ACTUAL (DRAFT) USD	2020 BUDGET USD	2020 ACTUAL USD
NZMFAT - LEADERSHIP PROGRAM				
Output 1: High level advice	56,418	63,745	75,739	63,831
	56,418	63,745	75,739	63,831
NZMFAT - HARVEST STRATEGY				
Output 1: High level advice	-	-	44,236	18,003
	-	-	44,236	18,003
NZMFAT - STRATEGIC PLAN IMPLEMENTATION				
Output 1: High level advice	435,000	39,236	1,000,500	145,495
	435,000	39,236	1,000,500	145,495
NZMFAT - HEALTH INFRASTRUCTURE				
Output 1: High level advice	333,500	196,185	333,500	-
	333,500	196,185	333,500	-
OFCE/JPF				
Output 1: High level advice	389,150	186,685	282,231	192,407
Output 3: Fisheries development	137,900	51,238	95,441	76,670
Output 4: Fisheries operations	68,850	29,792	43,150	-
Output 5: Corporate services	-	-	20,367	2,113
	595,900	267,715	441,189	271,190
OFMP2 - FAO/GEF				
Output 2: Fisheries management	160,672	133,045	807,849	744,584
	160,672	133,045	807,849	744,584
OFMP2 - UNDP/GEF				
Output 2: Fisheries management	945,304	902,184	1,254,270	231,066
Output 5: Corporate services	-	-	335	335
	945,304	902,184	1,254,605	231,402

DONOR AND EXTERNAL ASSISTANCE FY2019/2020 TO FY2020/2021 (cont.)

DONORS	2021 BUDGET USD	2021 ACTUAL (DRAFT) USD	2020 BUDGET USD	2020 ACTUAL USD
OFMP3 - PPG				
Output 2: Fisheries management	50,000	108,035		
	50,000	108,035	-	-
FAO				
Output 4: Fisheries operation	60,000	49,480	76,476	63,807
	60,000	49,480	76,476	63,807
WB-IDA PROP				
Output 2: Fisheries management				
Output 3: Fisheries development			1,625,497	1,036,486
	-	-	1,625,497	1,036,486
WB-GEF/IDA PROP				
Output 2: Fisheries management				
Output 3: Fisheries development	651,765	340,371	1,140,044	988,341
	651,765	340,371	1,140,044	988,341
WB-GEF OPP				
Output 2: Fisheries management				
Output 3: Fisheries development	90,971	87,971	-	-
	90,971	87,971	-	-
KIOST				
Output 4: Fisheries operation	-	-	72,541	72,541
	-	-	72,541	72,541
SWEDISH FUNDS				
Output 1: High level advice	-	-	-	-
Output 4: Fisheries operation	-	-	-	-
Output 5: Corporate services	-	-	9,213	-
	-	-	9,213	-

DONOR AND EXTERNAL ASSISTANCE FY2019/2020 TO FY2020/2021 (cont.)

DONORS	2021 BUDGET USD	2021 ACTUAL (DRAFT) USD	2020 BUDGET USD	2020 ACTUAL USD
PEW				
Output 2: Fisheries management	64,366	13,000	117,880	87,419
	64,366	13,000	117,880	87,419
WCPFC				
Output 4: Fisheries operation	96,771	29,503	169,329	55,056
	96,771	29,503	169,329	55,056
OBSERVER COST RECOVERY FUND				
Output 4: Fisheries operation	577,035	669,682	972,194	875,843
	577,035	669,682	972,194	875,843
TAIWAN				
Output 4: Fisheries operation	-	-	18,102	16,800
	-	-	18,102	16,800
PEUMP				
Output 3: Fisheries development	2,628,869	716,098	1,866,700	990,708
	2,628,869	716,098	1,866,700	990,708
OTHER DONORS				
Output 1: High level advice	-	-	30,000	20,685
Output 2: Fisheries management	-	-	113,500	117,916
Output 4: Fisheries operation	87,500	125,048	77,156	90,446
Output 5: Corporate services	71,580	101,307	114,775	160,971
	159,080	226,355	335,431	390,018
TOTAL DONOR EXPENDITURES	17,634,200	10,232,567	21,647,219	11,878,746



FFA

STRENGTH THROUGH COOPERATION

**FINANCIAL REPORT
AS OF 30 JUNE 2021
(UNAUDITED)**

Full Report can be accessed on:
 <http://www.ffa.int>

UNAUDITED CONSOLIDATED STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2021

	2021 US \$	2020 US \$
INCOME		
Member country contribution	2,015,893	2,050,416
Donor fund	9,311,481	10,973,012
Vessel registration fee	3,427,736	3,769,409
Housing rental	1,470,909	277,133
Program support and cost recovery	2,505,964	1,798,336
Other income	638,795	762,873
	19,370,778	19,631,179
EXPENDITURES		
Staff cost	9,223,286	7,822,976
Project and other expenses	10,665,620	11,197,871
	19,888,906	19,020,847
SURPLUS / (DEFICIT) FOR THE YEAR	\$ (518,128)	\$ 610,332

UNAUDITED CONSOLIDATED STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2021

	2021 US \$	2020 US \$
ASSETS		
Current assets		
Cash and cash equivalent	22,291,381	16,801,067
Receivables from exchange transactions	2,006,854	991,670
Receivables from non-exchange transactions	-	191,918
Financial assets	64,918	1,529,538
Prepayments	77,872	84,049
	24,441,025	19,598,242
Non-current assets		
Property, plant and equipment	7,229,450	6,354,355
Prepayments	-	80,778
	7,229,450	6,435,133
TOTAL ASSETS	\$31,670,475	\$26,033,375
LIABILITIES		
Current liabilities		
Payables and accruals of exchange transactions	1,343,788	4,130,321
Payables and accruals of non-exchange transactions	16,298,950	12,437,784
Employee benefits	954,639	881,259
Deferred revenue	-	329,398
	18,597,377	17,778,762
Non-current liabilities		
Payables and accruals of exchange transactions	640,000	-
Employee benefits	479,395	168,556
Deferred revenue	10,307,856	5,922,082
	11,427,251	6,090,638
TOTAL LIABILITIES	\$30,024,628	\$23,869,400
NET ASSETS	\$1,645,847	\$2,163,975
EQUITY		
Accumulated funds	1,645,847	2,163,975
TOTAL EQUITY	\$1,645,847	\$2,163,975

UNAUDITED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY AS AT 30 JUNE 2021

	2021 US \$
Balance as at 30 June 2019	1,553,643
Surplus / (Deficit) for the year	610,332
Balance as at 30 June 2020	2,163,975
Surplus / (Deficit) for the year	(518,128)
Balance as at 30 June 2021	\$ 1,645,847



FFA

STRENGTH THROUGH COOPERATION

**AUDITED ACCOUNTS
FOR FY2019/21 - EXCERPTS
FROM AUDIT REPORT**

Full Report can be accessed on:
 <http://www.ffa.int>

AUDITED FINANCIAL STATEMENTS AT 30 JUNE 2020

A financial statement audit was conducted by KPMG on the Agency's financial statements as at 30 June 2020.

DIRECTOR GENERAL'S REPORT

The Director General of Pacific Islands Forum Fisheries Agency ("the Agency") is pleased to present the report on the financial statements of the Agency which comprises the General Fund, Trust Fund, Housing Fund and Vessel Register Fund for the financial year ended 30 June 2020. In compliance with the provisions of the Agency's Financial Regulations, the Director General reports as follows:

Executive Management

The executive management who were in office at the date of this report and at any time during the financial year and up until the date the financial statements were authorised and signed are as follows:

NAME	POSITION
Dr. Seini Manumatavai Tupou Roosen	Director General
Mr. Matthew Bramston Hooper	Deputy Director General
Dr. Timothy Adams	Director of Fisheries Management (DFM) – resigned in November 2019
Dr. Wetjens Dimmlich	Director of Fisheries Management – acting since November 2019 and made permanent in March 2020.
Dr. Chris Reid	Director of Fisheries Development (DFD) – acting since November 2018 and made permanent in March 2020.
Mr. Allan Rahari	Director of Fisheries Operations
Mr. Perry Kenneth	Head Director of Corporate Services (DCS) – resigned in July 2019.
Mrs. Penny Matautia	Acting DCS since Perry left until new DCS was appointed in April 2020.
Mr. Mesake Nawari Seavula	Director of Corporate Services – appointed in April 2020.
Dr. Pio Manoa	Legal Counsel

AUDITED FINANCIAL STATEMENTS AT 30 JUNE 2020

DIRECTOR GENERAL'S REPORT (cont.)

Principal activities

Reporting entity

The Agency was established in August 1979 by an international convention – the South Pacific Forum Fisheries Agency Convention. The Agency's current membership comprises a total of seventeen members: sixteen countries and one territory. The Agency was established to help member countries and territory maximise benefits from the sustainable use of the fisheries resources within their exclusive economic zone.

As stipulated in the Convention, the functions and responsibilities of the Agency are to:

- collect, analyse, evaluate and disseminate to Parties relevant statistical and biological information with respect to the living marine resources of the region and in particular the highly migratory species;
- collect and disseminate to Parties relevant information concerning management procedures, legislation and agreements adopted by other countries both within and beyond the region;
- collect and disseminate to Parties relevant information on prices, shipping, processing and marketing of fish and fish products;
- provide, on request, to any Party technical advice and information, assistance in the development of fisheries policies and negotiations, and assistance in the issue of licences, the collection of fees or in matters pertaining to surveillance and enforcement;
- seek to establish working arrangements with relevant regional and international organisations, particularly the South Pacific Commission; and
- undertake such other functions as the Committee may decide.

Vision Statement*

The joint aim of members of the Forum Fisheries Agency is captured in its Vision Statement, which states:

"Our people will enjoy the highest levels of social and economic benefits through the sustainable use of our offshore fisheries resources."

FFA's Corporate Mission*

For staff and management at FFA's regional headquarters, their work is guided by the Corporate Mission Statement, which states the mission of the organization as:

"To drive regional cooperation to create and enable the maximum long term social and economic benefit from the sustainable use of our shared offshore fishery resources."

* FFA's Vision Statement and Corporate Mission relates to the Strategic Plan for 2014-2020 and this is the final year of the Strategic Plan.

AUDITED FINANCIAL STATEMENTS AT 30 JUNE 2020

DIRECTOR GENERAL'S REPORT (cont.)

During the financial year there was no significant change in the principal activities or state of affairs of the Agency other than that referred to in the financial statements or notes thereto.

Review of operations

The Agency reported a net surplus of US\$610,332 (2020: US\$74,727 deficit) for the year.

Independent audit report

The financial statements have been audited by KPMG Fiji and should be read in conjunction with the independent audit report on page 4 to 5. Audit fees and non-audit fees are disclosed at Note 9.

Other information

Pacific Islands Forum Fisheries Agency's registered office and its principal place of business are as follows:

1 FFA Road
PO Box 629
Honiara
Solomon Islands

 (677) 21124

 (677) 23995/20092

 <http://www.ffa.int>

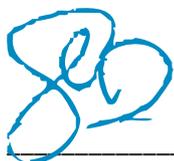
AUDITED FINANCIAL STATEMENTS AT 30 JUNE 2020

DIRECTOR GENERAL'S REPORT (cont.)

Director General's declaration

The Director General declares that:

- a. the accompanying statement of financial performance of the Agency is drawn up so as to give a true and fair view of the results of the Agency for the year ended 30 June 2020;
- b. the accompanying statement of financial statement of financial position of the Agency is drawn up so as to give a true and fair view of the state of affairs of the Agency as at 30 June 2020;
- c. the accompanying statement of changes in equity of the Agency is drawn up so as to give a true and fair view of the changes in equity of the Agency for the year ended 30 June 2020;
- d. the accompanying statement of cash flows of the Agency is drawn up so as to give a true and fair view of the cash flows of the Agency for the year ended 30 June 2020;
- e. the accompanying statement of comparison of budget and actual amount of the Agency is drawn up so as to give a true and fair view of the variance reporting between budget and actuals for the year ended 30 June 2020; and
- f. the financial statements fairly present the financial position of Pacific Islands Forum Fisheries Agency ('the Agency') and its financial performance and cash flows as at the end of 30 June 2020; the financial statements have been prepared in accordance with the requirements of the Financial Regulations and International Public Sector Accounting Standards (IPSAS).



Dr. Seini Manumatavai Tupou Roosen
DIRECTOR GENERAL

Honiara, 17 March 2021.



INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PACIFIC ISLANDS FORUM FISHERIES AGENCY

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Pacific Islands Forum Fisheries Agency ("the Agency"), which comprise the statement of financial position as at 30 June 2020, the statements of financial performance, changes in equity and cash flows for the year then ended, and notes, comprising significant accounting policies and other explanatory information as set out in notes 1 to 28.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Agency as at 30 June 2020, and of its financial performance and its cash flows for the year then ended in accordance with International Public Sector Accounting Standard (IPSASs) and the Agency Financial Regulation respectively.

Emphasis of Matter

We draw attention to Note 24 to the financial statements, which describes a donor asserting that project funds granted to the Agency by them for the period 16 November 2010 to 2 March 2016 were not spent in compliance with the Agency's policies and procedures. The Agency's Committee have responded to the Donor in not accepting any liability. The Agency is awaiting a response from the Donor before a course of action is undertaken. The ultimate outcome of the matter cannot presently be determined and, accordingly, no provision for any effects to the Agency that may result has been made in the financial statements. Our opinion is not modified in respect of this matter.

Other information

Management is responsible for the other information. The other information comprises the information included in the Director General's report, but does not include the financial statements and our auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PACIFIC ISLANDS FORUM FISHERIES AGENCY

Report on the Audit of the Financial Statements (cont.)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with IPSAS and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Agency's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Agency or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Agency's financial reporting process.

Auditor's Responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the special purpose financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these special purpose financial statements.



INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PACIFIC ISLANDS FORUM FISHERIES AGENCY

Report on the Audit of the Financial Statements (cont.)

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the special purpose financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Treaty's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Treaty's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the special purpose financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Treaty to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the special purpose financial statements, including the disclosures, and whether the special purpose financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



INDEPENDENT AUDITORS' REPORT

TO THE MEMBERS OF PACIFIC ISLANDS FORUM FISHERIES AGENCY

Report on the Audit of the Financial Statements (cont.)

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

17 March, 2021
Suva, Fiji



KPMG
Chartered Accountants

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 US\$	2019 US\$
INCOME			
Member country contributions	6	2,050,416	1,960,012
Donor funds	7	10,973,012	12,312,837
Vessel registration fees		3,769,409	3,669,900
Housing rental receipts		277,133	207,041
Interest received		195,937	171,597
Program support and cost recovery		1,210,328	1,039,713
Australia's project development fund donation		156,250	156,250
US Treaty levy		315,000	315,000
Vessel levy		273,008	219,797
Benefit from property, plant and equipment		333,350	341,650
Other income		77,336	245,963
TOTAL INCOME		19,631,179	20,639,760
EXPENDITURES			
Output 1: High Level Advice	8	3,051,115	3,688,203
Output 2: Fisheries Management	8	2,118,260	3,412,097
Output 3: Fisheries Development	8	4,375,598	3,655,478
Output 4: Fisheries Operations	8	4,490,907	4,999,025
Output 5: Corporate Services	8	4,984,967	4,959,684
TOTAL EXPENDITURES		19,020,847	20,714,487
SURPLUS/(DEFICIT) FOR THE YEAR		610,332	(74,727)

The above statement of financial performance should be read in conjunction with the notes to the financial statements.

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 US\$	2019 US\$
ASSETS			
Current assets			
Cash and cash equivalents	23(a)	16,801,067	18,861,516
Receivables from exchange transactions	11	991,670	825,723
Receivables from non-exchange transactions	12	191,918	69,280
Financial assets – investment deposits	14	1,529,538	1,995,692
Prepayments	13	84,049	186,170
Total current assets		19,598,242	21,938,381
Non-current assets			
Property, plant and equipment	15	6,354,356	6,638,457
Prepayments	13	80,778	78,766
Total non-current assets		6,435,134	6,717,223
TOTAL ASSETS		26,033,376	28,655,604
LIABILITIES			
Current liabilities			
Payables and accruals from exchange transactions	16	4,130,321	4,469,365
Payables and accruals from non-exchange transactions	17	12,437,784	15,181,738
Employee benefits	18	881,259	779,379
Deferred income liability	19	329,398	741,392
Total current liabilities		17,778,762	21,171,874
Non-current liabilities			
Employee benefits	18	168,556	147,623
Deferred income liability	19	5,922,082	5,782,463
Total non-current liabilities		6,090,638	5,930,086
TOTAL LIABILITIES		23,869,400	27,101,960

The above statement of financial position should be read in conjunction with the notes to the financial statements.

STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 US\$	2019 US\$
Net assets		2,163,976	1,553,644
EQUITY			
Accumulated surpluses		2,163,976	1,553,644
TOTAL EQUITY		2,163,976	1,553,644

Signed in accordance with the Financial Regulation of the Agency:

Dr. Seini Manumatavai Tupou Roosen
DIRECTOR GENERAL

Honiara, 17 March 2021.

The above statement of financial position should be read in conjunction with the notes to the financial statements.

STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 US\$	2019 US\$
ACCUMULATED SURPLUSES			
Balance at 1 July		1,553,644	1,628,371
Surplus/(deficit) for the year		610,332	(74,727)
Balance at 30 June		2,163,976	1,553,644

The above statement of changes in equity should be read in conjunction with the notes to the financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2020

	Notes	2020 US\$	2019 US\$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from member countries contribution	6	1,934,955	2,023,235
Donor funding		8,401,321	19,461,386
Receipts from vessel registration		3,626,626	3,698,628
Rental receipts		255,441	201,189
Receipts from program support		1,000,979	1,039,713
Other receipts		996,893	1,215,338
Inflows from receipts		16,216,215	27,639,489
Payments for staff costs		(12,083,482)	(7,362,991)
Payments for project costs		(5,249,499)	(11,906,980)
Payments for housing fund costs		(1,524,715)	(1,396,250)
Outflows from payments		(18,857,696)	(20,666,221)
Net cash (used in)/generated by Operating Activities	23(b)	(2,641,481)	6,973,268
CASH FLOWS FROM INVESTING ACTIVITIES			
Interest received		203,999	170,273
Redemption of/(investment in) term deposits		466,154	(532,528)
Payments for property, plant and equipment		(96,572)	(128,737)
Proceeds from disposal of assets		7,451	(32,143)
Net cash generated by/(used in) Investing Activities		581,032	(523,135)
Net (decrease)/increase in cash and cash equivalents		(2,060,449)	6,450,133
Cash and cash equivalents at the beginning of the year		18,861,516	12,411,383
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	23(a)	16,801,067	18,861,516

The above statement of cash flows should be read in conjunction with the notes to the financial statements.



Audit and Risk Committee Meeting.

COVID-19 hasn't slowed FFA's progress on key 2020 work items. Online meetings, such as the 19th Audit Committee meeting held recently, are proving to be an effective forum for progressing FFA's work.

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR THE YEAR ENDED 30 JUNE 2020

	BUDGET		
	Approved	Revised	Approved
	2020 US\$	2020 US\$	2019 US\$
INCOME			
Member country contributions	2,050,416	2,050,416	1,960,012
Donor funds	20,488,311	20,922,532	16,620,323
Vessel registration fees	3,719,778	3,719,778	3,720,225
Housing rental receipts	1,257,951	1,257,951	1,260,441
Interest received	119,000	119,000	24,050
Program support and cost recovery	1,091,076	1,218,195	1,940,359
Australia's project development fund donation	156,250	156,250	156,250
US Treaty levy	315,000	315,000	315,000
Vessel levy	230,700	230,700	261,700
Benefit derived from property, plant and equipment	249,578	249,243	-
Other income	111,067	111,068	648,636
Total income	29,789,127	30,350,133	26,906,996
EXPENDITURES			
Output 1: High Level Advice	5,040,451	5,429,623	4,251,633
Output 2: Fisheries Management	5,779,830	6,778,509	5,619,311
Output 3: Fisheries Development	8,431,246	7,613,548	5,087,034
Output 4: Fisheries Operations	5,360,942	5,231,489	6,482,372
Output 5: Corporate Services	5,176,658	5,296,964	5,466,646
Total expenditures	29,789,127	30,350,133	26,906,996
SURPLUS/(DEFICIT)	-	-	-

The above statement of comparison of budget and actual amounts should be read in conjunction with the notes to the financial statements.

STATEMENT OF COMPARISON OF BUDGET AND ACTUAL AMOUNTS FOR THE YEAR ENDED 30 JUNE 2020 (cont.)

Revised	ACTUALS		VARIANCE	
	2019 US\$	2020 US\$	2019 US\$	2020 US\$
				2019 US\$
1,960,012	2,050,416	1,960,012	-	-
19,197,198	10,973,012	12,312,837	9,949,520	6,884,361
3,720,225	3,769,409	3,669,900	(49,631)	50,325
1,260,441	277,133	207,041	980,818	1,053,400
24,050	195,937	171,597	(76,937)	(147,547)
2,025,605	1,210,328	1,039,713	7,867	985,892
156,250	156,250	156,250	-	-
315,000	315,000	315,000	-	-
261,700	273,008	219,797	(42,308)	41,903
309,775	333,350	341,650	(84,107)	(31,875)
338,861	77,336	245,963	33,732	92,898
29,569,117	19,631,179	20,639,760	10,718,954	8,929,357
4,393,346	3,051,115	3,688,203	2,378,508	705,143
5,927,188	2,118,260	3,412,097	4,660,249	2,515,091
7,002,389	4,375,598	3,655,478	3,237,950	3,346,911
6,823,852	4,490,907	4,999,025	740,582	1,824,827
5,422,342	4,984,967	4,959,684	311,997	462,658
29,569,117	19,020,847	20,714,487	11,329,286	8,854,630
-	610,332	(74,727)	(610,332)	74,727

The above statement of comparison of budget and actual amounts should be read in conjunction with the notes to the financial statements.





FFA



www.ffa.int



[@TunaFFA](https://twitter.com/TunaFFA)



[FFATuna](https://www.facebook.com/FFATuna)